## <u>City of Elkins</u> Police Department

## Pre-Qualification requirements for employment as a Certified/Sworn Police Officer

- 1. Be a United States Citizen;
- 2. Possess a high school diploma or GED certificate;
- 3. Be no less than 21 years of age;
- 4. Possess a valid driver's license; (must have <u>Arkansas</u> DL at time of employment)
- 5. Be able to establish residency within 15 miles of the City of Elkins within 6 months after employment begins.
- 6. Submit to a pre-employment investigation by the Chief of Police;
- 7. Be able to read and write the English language;
- 8. Submit to and pass a medical exam (after job offer);
- 9. Submit to and pass a psychological exam (after job offer);
- 10. Submit to and pass a drug screen for illegal substances (after job offer);
- 11. Be free of a felony record;
- 12. Be able to work any shift assigned;
- 13. Be available for call outs